

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**January 10, 2018**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; and Joseph Ayala, Member. Dina Walker, Member, arrived at 6:05 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Nancy Mann, Administrative Secretary II.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Member Ayala, and seconded by Vice President Montes, and approved by a unanimous 4-0 vote, the Board of Education entered into closed session at 6:02 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

**Administrative Appointments:**

- Coordinator, Special Education
- Instructional Specialist (Special Education)
- Lead Student Services Agent

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS  
 Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea Mclver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.  
 Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. CONFERENCE WITH LABOR NEGOTIATOR (Government Code section 54957.6)  
 Designated Representative: Board President, Joseph W. Martinez  
 Unrepresented Employee: Superintendent

**ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Member Walker, seconded by Vice President Montes, and passed by a unanimous 5-0 vote, closed session adjourned at 7:00 p.m.

**OPEN SESSION RECONVENED – 7:00 P.M.**

Members present Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O’Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; Rhea Mclver Gibbs, Lead Personnel Agent, Personnel Services; Rhonda Kramer, Senior Director, Personnel Services. Also present was Nancy Mann, Administrative Secretary II, and Jose M. Reyes, Interpreter.

**PLEDGE OF ALLEGIANCE**

Transitional Kindergarten (TK) students at Fitzgerald Elementary School led the Pledge of Allegiance.

**PRESENTATION BY FITZGERALD ELEMENTARY SCHOOL**

Fitzgerald Elementary School TK students performed “*What We Are Anthem*” led by their teacher, Ms. Marsela Garcia.

**REPORT OUT OF CLOSED SESSION**

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Angela Brantley, Lead Student Services Agent.
- Accepted the administrative appointment of Paola Lopez, Coordinator, Special Education.
- Accepted the administrative appointment of Reginald Thomas, Jr., Instructional Specialist.
- Accepted the administrative appointment of Adriane Alcantar, Instructional Specialist.
- Accepted the request for a leave of absence for classified employee #1511338, January 16, 2018 through April 16, 2018.
- Accepted the request for a leave of absence extension for classified employee #1036218, January 29, 2018 through July 29, 2018.
- Denied the request for a leave of absence for classified employee #1802338, January 11, 2018 through February 12, 2018.
- Denied the request for a leave of absence extension for classified employee #1159528, January 27, 2018 through June 1, 2018.

## **ADOPTION OF AGENDA**

Prior to the adoption of the agenda, President Martinez made the statement that the following items will be pulled from the agenda:

### Item G 3.1

~~Approve sixteen (16) cadets from Carter High School's Army Junior Reserve Officer Training Corps (AJROTC) and three (3) advisors to attend the 2018 Junior Cadet Leadership Challenge Camp at Camp San Luis Obispo, San Luis Obispo, California, March 1, 2018 through March 5, 2018, to be paid for by the United States Army Cadet Command, and \$35.00 per student to be paid from ASB Funds.~~

The following section on page (Ref. J 2.1)

### **PLACE ON THE 39-MONTH REEMPLOYMENT LIST**

Suarez, Gloria	Health Clerk	01/12/2018
	Jehue Middle School	

Upon a motion by Member Walker, seconded by Clerk O'Kelley, the Agenda was adopted as amended by a unanimous 5-0 vote by the Board of Education.

**B. PRESENTATIONS**

1. President Martinez will administer the Oath of Office to incoming Student Board Member Eric Herrera

President Martinez administered the Oath of Office to Eric Herrera, 12<sup>th</sup> grade student at Milor High School.

2. High School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities at their schools:

Adriana Magana - Rialto High School  
Eric Paez - Eisenhower High School  
Ryan Vasquez - Milor High School  
Kasmalia Ali - Carter High School

3. 2017 California League Middle School – *Educator of the Year* Finalist Ms. Miesha Calloway, Frisbie Middle School

Member Ayala presented Miesha Calloway, Frisbie Middle School Teacher, with a plaque for her recognition as a 2017 California League of Middle School's Educator of the Year Finalist.

**C. COMMENTS**

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Armida Everett, retired bus driver, petitioned to have a third party human resource team do an independent evaluation on the hiring practices for both temporary and full-time positions in the Transportation Department. She shared concerns on behalf of the bus drivers in the department.

Desirree Alvarez, parent, spoke about the handling of public comments at the last Board Meeting. She also shared her concerns regarding the District Wellness Policy, special education, the handling of former scandals, and salaries of employees.

2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Lisa Lindberg, REA President, congratulated Miesha Calloway for her Educator of the Year Award and welcomed Eric Herrera to his new position as Student Board Member.

Steve Gianni, Vice President, CWA, stated that he is replacing Ron Fletcher who did a fantastic job. Mr. Gianni is a former student of Eisenhower High School and spoke of his time there as a student.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

**D. PUBLIC HEARING – None**

**CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Approve Consent Calendar Items (Ref. E – J)**

Upon a motion by Clerk O'Kelley, seconded by Member Walker, items E – J were approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education.

**E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held December 6, 2017.

**F. GENERAL FUNCTIONS CONSENT ITEMS - None**

**G. INSTRUCTION CONSENT ITEMS**

1. Approve fifty (50) parents/guardians from Rialto Unified School District to attend a parent workshop at San Bernardino Valley College in San Bernardino, California on January 26, 2018 and March 9, 2018. Transportation costs are estimated at \$500.00 each day, at a total cost not-to-exceed \$1,000.00, to be paid from Title III funds.

2. Approve trip to CSU Channel Islands, UC Santa Barbara, CSU Monterey Bay, UC Santa Cruz, Notre Dame De Namur University, and San Jose State, March 14, 2018 through March 16, 2018, so that fifty (50) students and five (5) adult supervisors from Carter High School AVID may tour the campuses and receive information on admissions at a total cost not-to-exceed \$15,000.00, to be paid through the College Readiness Block Grant.
- ~~3. Approve sixteen (16) cadets from Carter High School's Army Junior Reserve Officer Training Corps (AJROTC) and three (3) advisors to attend the 2018 Junior Cadet Leadership Challenge Camp at Camp San Luis Obispo, San Luis Obispo, California, March 1, 2018 through March 5, 2018, to be paid for by the United States Army Cadet Command, and \$35.00 per student to be paid from ASB Funds.~~

Item G 3 was pulled prior to the adoption of the Agenda.

4. Approve the 2017-2018 Single Plans for Student Achievement (SPSA) for the following schools: Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools along with Carter, Eisenhower, Milor, Rialto, and Zupanic High Schools, for the 2017-2018 school year.

#### **H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from November 13, 2017 through December 11, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Cal Poly Pomona Foundation, College Board, Western Dental Services, Inc., The Way Bible Fellowship, Ohioypyle Prints, Inc., and Disneyland Resort Corporation Citizenship, and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Approve an agreement with La Sierra University for mentoring opportunities for university students in their respective programs, effective February 1, 2018 through January 31, 2021, at no cost to the District.
5. Approve an agreement with National University for mentoring opportunities for university students in their respective programs, effective February 1, 2018 through January 31, 2021, at no cost to the District.

6. Approve Amendment No. 1 to the agreement with Heider Inspection Group for the Solar Shade Structure Phase 1 Project, dated November 16, 2016, for additional services required to support the project until the end of construction for an additional cost not-to-exceed \$5,602.00, in addition to the original cost of \$40,498.00, for a total adjusted cost not-to-exceed \$46,100.00, to be temporarily paid from the General Fund and reimbursed by Onyx Renewable Partners, L.P. at the end of the project.
7. Award Bid No. 17-18-005 to Dalke and Sons Construction, Inc. for the Heating, Ventilation, and Air Conditioning (HVAC) replacement for the Kucera Middle School's Gymnasium Project in the amount of \$354,840.00, to be paid from Fund 40 – Special Reserve Fund.
8. Approve the agreement with John R. Byerly, Inc. as the engineering firm to provide soil investigation, reports, and recommendations for the proposed new shade structures and restrooms for the girls' softball field at Eisenhower High School, for a not-to-exceed amount of \$6,480.00, to be paid from Fund 21 - Measure Y, Series "C", General Obligation Bond Funds.
9. Approve a partnership with the University of California, Riverside, Early Academic Outreach Program, sponsored by P20, a state funded initiative, for all middle schools to improve academic performances over a six-year period beginning with the 2017-2018 school year through 2022-2023, at no cost to the District.
10. Approve an agreement with San Bernardino Community College District, Valley College Campus, to establish a college level course, Elements of Oceanography (Ocean 101), to high school students from Carter, Eisenhower, and Rialto High Schools, commencing February 2018 through May 2018. This term may be extended for an additional period by written agreement between the two parties for a total period not-to-exceed one (1) year. The total cost is not-to-exceed \$19,318.88, to be paid from the General Fund.
11. Approve an agreement with Sylvan Learning Center of Etiwanda to provide Alternative Support Tutoring Services under the Every Student Succeeds Act (ESSA) Title I, Part A, for identified students at Dollahan Elementary School, effective January 29, 2018 through May 31, 2018, at an approximate cost of \$22,200.00, for school day tutoring in mathematics, and \$9,000.00 for after-school tutoring in language arts, for a combined total cost not-to-exceed \$31,200.00, to be paid from Title I, Part A Funds.



12. Approve an agreement with Art Specialties to provide and install digitally printed and laminated panels on one (1) exterior wall at Eisenhower High School, effective January 11, 2018 through February 1, 2018, at a total cost not-to-exceed \$4,275.00, to be paid from STEP-UP funds.
13. Approve the use of the California Multiple Award Schedule (CMAS) Contract # 1-16-23-10G to purchase fleet vehicles for Fiscal Year 2017-2018, pursuant to Public Contract Code 20118, to be paid from General Funds and/or Nutrition Services Funds.
14. Approve an agreement with Criterion Education, LLC National Institute for School Leadership's Executive Development Program for a three (3) day on-site training (Leadership for Students with Disabilities Institute), effective January 11, 2018 through June 30, 2018, at a total cost not-to-exceed \$28,000.00, to be paid from Title II funds.
15. Approve an agreement with Anne M. Beninghof to provide multiple trainings in the areas of Co-Teaching, Practical Differentiation Strategies, and Specially Designed Instruction. Six (6) on-site trainings will be offered to site administrators, special education teachers, general education teachers, and special education staff, effective January 11, 2018 through June 30, 2018, for a total cost not-to-exceed \$24,600.00, to be paid from Special Education funds.
16. Ratify the Memorandum of Understanding with Riverside County Superintendent of Schools, California State University San Bernardino, and Key Data Systems to participate in the mutual sharing of data in order to study the effective implementation of the Mathematical Reasoning with Connections (MRWC) course. This is a two-year agreement from July 1, 2017 through June 30, 2019, at no cost to the District.

**I. FACILITIES PLANNING CONSENT ITEMS - None**

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-3. Approve Personnel Report No. 1185 for classified and certificated employees.
4. Adopt Resolution No. 17-18-35, authorizing the Senior Director, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or 6 upper division or graduate semester units, in the subject to be taught.



**K. DISCUSSION/ACTION ITEMS**

1. Approve the Amendment to annual software license and maintenance for the Districts' Student Information System, Synergy by Edupoint Educational Systems, LLC, to include Synergy Technology Development Tool Set software. The Amendment for the annual maintenance and professional development fee will be a total cost of \$50,054.00, to be paid from the General Fund.

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

2. Ratify the hourly wage increase for AVID Tutors to \$13.00 an hour, effective January 1, 2018.

Upon a motion by Member Ayala, seconded by Vice President Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

3. Adopt Resolution No. 17-18-36 urging the State Legislature to fund California public schools at the national average or higher by the year 2020, and at a level that is equal to or above the average of the top 10 states nationally by 2025 and to maintain, at a minimum, this level of funding until otherwise decreed.

Upon a motion by Clerk O'Kelley, seconded by Member Ayala, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

4. Approve contract for employment with Dr. Darren McDuffie for service as Lead Strategic Agent: Strategics, Congruence and Social Justice. Prior to vote on this item, consistent with Government Code section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

5. Approve the recommendations of the Administrative Hearing Panel (AHP):

**STIPULATED**

Case Number:

17-18-23

**REINSTATEMENT OF EXPULSION**

Case Number:

16-17-59

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

**L. ADJOURNMENT**

Upon a motion by Vice President Montes, seconded by Member Walker, and approved by Student Board Member Herrera's preferential vote and a unanimous 5-0 vote by the Board of Education, open session was adjourned at 8:35 p.m. with a moment of silence for Connie Zahnister, former teacher and administrator who passed away on January 1, 2018.

Upon a motion by Member Walker, seconded by Member Ayala, the Board of Education re-entered closed session at 8:35 p.m.

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, and passed by a unanimous 5-0 vote, closed session adjourned at 9:33 p.m.

President Martinez stated there was nothing to report out of closed session.

Upon a motion by Member Walker, seconded by Member Ayala, and approved by a unanimous 5-0 vote by the Board of Education, open session reconvened at 9:34 p.m.

Upon a motion by Vice President Montes, seconded by Member Walker, and approved by a unanimous 5-0 vote by the Board of Education, final adjournment of the meeting was at 9:35 p.m.

  
Clerk, Board of Education

  
Secretary, Board of Education